



Waverly Academy Uniform and Dress Code Policy

A school uniform code is enforced at Waverly Academy promoting an atmosphere conducive to learning and a sense of school pride. The Waverly Academy School uniform for scholars must be purchased from our official school uniform companies.

Underlying assumptions, philosophy and rationale:

- Wearing of the correct uniform is a requirement of all scholars attending Waverly Academy.
- A dress code provides a common ground for all parents and scholars.
- A dress code eliminates possible conflict over what to wear or buy and assists in the prevention of discrimination based on dress.
- Elements of Waverly Academy Uniform and Dress Code are also incorporated for reasons of safety and respectability.
- Scholars representing their school on field trips, in school photographs and at sporting events are expected to adopt the Waverly Academy Uniform and Dress Code. Scholars who are not wearing the correct school uniform will not be permitted to attend school field trips.

Through the application of this policy, we at Waverly Academy will:

- Ensure that all scholars wear the school uniform correctly and with pride.
- Make a copy of this policy available to the school community.
- Remind scholars of the correct uniform.
- Speak to scholars not wearing the correct uniform and parents will be informed via Class Dojo, phone or uniform violation notification letter.

Waverly scholars will:

- Wear the uniform correctly.

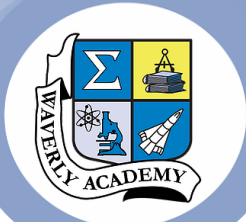
Parents/Guardians will:

- Check their scholars uniform each morning before remote learning/drop off and reach out to the Dean for any support needed with appropriate uniform items.



Required School Uniform:

SKIRTS/SKORTS	<ul style="list-style-type: none"> Plaid skirt/skort (Required) Length of skirts must be no shorter than the top of the kneecap and the skort must be no more than 2 inches above the knee.
SHIRTS	<ul style="list-style-type: none"> White short or long-sleeved oxford cloth shirt with embroidered Waverly Academy Logo (Required)
TIE/CROSSTIE	<ul style="list-style-type: none"> In official uniform plaid
SWEATER	<ul style="list-style-type: none"> Navy blue v-neck vest or cardigan with embroidered Waverly Academy Logo (optional uniform pieces).
SOCKS/TIGHTS	<ul style="list-style-type: none"> Navy Blue, Black, or White Knee High Socks or Tights (Required)
SHOES	<ul style="list-style-type: none"> Shoes must be casual black flats or black Mary Janes shoes. Sneakers, flip-flops, boots, sandals, Uggs, Toms-style shoes, open toe shoes, or heels are NOT permitted to be worn with the Waverly Academy Uniform.
HAIR	<ul style="list-style-type: none"> All hairstyles are to be neat, well-groomed, and not distracting to others. Brightly colored/dyed hair is not permitted. Unnatural hair colors are not permitted. Fad haircuts (Mohawks, cut-in names, emblems, or insignias) are not permitted. Hair accessories must be in school colors navy blue, black, or white. Hats, hoods, bandanas, bonnetts, or other head coverings are not allowed. Combs, picks, brushes, rags, and scarves are inappropriate and will be confiscated if worn or used.
ACCESSORIES/ JEWELRY	<ul style="list-style-type: none"> For safety reasons, jewelry should be kept to a minimum. This may include one a watch, stud earrings (maximum 1 per earlobe). No neck jewelry of any sort can be visible outside the Waverly Academy Uniform. Other piercings or facial studs, including tongue or nose studs of any kind, are not to be worn. Clear alternatives are not acceptable or permitted. Tattoos (including temporary ones), body paints, hair glitter or body glitter are not permitted Scholars may wear accessories on designated accessory days scheduled by Administration/School Officials



MAKEUP	<ul style="list-style-type: none"> ▪ Makeup must not be a distraction to the school environment and will be handled on a case by case basis at the school's discretion.
P.E UNIFORM	<ul style="list-style-type: none"> ▪ Waverly Academy logo shirt (purchased through the school) ▪ Black or navy blue mesh shorts (basketball shorts), which are the 4 inches above the knee. Black or navy sweatpants/jackets are permitted on cold weather days. ▪ Athletic Shoes

Guidelines:

Scholars must be in full uniform from the time they exit the car in the morning until they are in the car on the way home. Uniforms must be clean, ironed, in good condition, and worn as specified:

- Shirts and blouses must be tucked in at all times.
- Undergarments should not be visible under shirts or blouses.
- Tights or knee high socks should be free of rips or holes.
- Shorts worn underneath skirts should not be visible.
- Only plain white t-shirts may be worn under shirt but may not stick out.
- Outerwear/Coats
 - Coats may not be worn inside the school building during the school day.
 - Coats may be worn to school, but must be placed on the back of the chair during class (administration may make an exception if the building/classroom is unusually cold).

The following articles of clothing may NOT be worn during the school day:

- Any coat or jacket intended to be an outer garment
- Hooded sweatshirts, head coverings (hats, scarves, bonnets, etc.)
- Pants with any wording across the backside
- LEGGINGS or JEGGINGS in place of tights

Accommodations:

The Waverly Academy Uniform and Dress Code policy is designed to be a religiously neutral, mandatory, universally applicable code. However, Waverly Academy recognizes that in some unique circumstances, accommodations to the dress code, based upon either medical or religious justifications are reasonable and appropriate. Nevertheless, the mere fact that a request for accommodation is made sincerely and supported by the appropriate



documentation does not mean it will automatically be granted. Waverly Academy administration must also determine that the requested manner of accommodation is “reasonable” in light of all the facts and circumstances.

Accommodations are limited to the following:

- **Medical Accommodation:** - Must include valid documentation from a medical doctor that includes justification statements.
- **Religious Accommodation:** - Must include valid documentation from a clergyman that includes justification statements.

Waverly Academy Scholar Uniform Policy Violations

The following consequences will result if scholars are not in compliance:

- **1st Offense** – Scholars shall be informed that they have violated the Waverly Academy Uniform and Dress Code policy. They will be given the opportunity to change into acceptable clothing by using available clothes at school. Parents will be informed via phone and a deduction will be recorded in Class Dojo.
- **2nd Offense** – A second infraction of the policy may be considered as defiance. In this case a parent conference may be requested and a detention assigned. Parents will be informed via phone, required to sign a uniform violation notification letter, and a second deduction will be recorded in Class Dojo.
- **3rd Offense/subsequent offenses** – A third infraction would be considered a breach of the schools Code of Conduct. A discipline referral will be written and a parent conference scheduled to discuss support for scholar compliance with the uniform policy.

*If the scholar refuses to change into uniform clothing, the scholar will not be allowed to return to class, and will be provided with schoolwork to be done in seclusion for the remainder of the day.